

The
CENTRE FOR
RURAL
LEADERSHIP



A N N U A L

R E P O R T

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A W O R L D O F D Y N A M I C L E A D E R S

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CORPORATE PROFILE

THE CENTRE FOR RURAL LEADERSHIP

CHARITABLE REGISTRATION NO. 86275 2052 RR0001

A WORLD OF DYNAMIC LEADERS

The Centre for Rural Leadership (TCRL), incorporated in 2002, is an organization designed to offer agricultural and rural leadership programming. The concept of TCRL arose from the Agricultural Leadership Trust's desire to build a long-term, stable foundation for the Advanced Agricultural Leadership Program (AALP), one of the longest-running, most successful agricultural leadership development programs in the world.

Building upon the AALP model, TCRL is set to become a place of excellence providing leadership resources, training opportunities and on-going support to anyone in rural Ontario. Our vision is simple – “a world of dynamic leaders” and our mission strategic – “to develop and support exceptional agriculture industry and rural leaders by creating life-long learning opportunities and delivering premier educational programs.”

Our desire is to provide educational programs that offer something for everyone, be they youth, adults, businesses or organizations. To do this, we are identifying needs and developing additional products and services in partnership with others in the leadership sector.

PRESIDENT'S MESSAGE

Completing our second full year of operations, The Centre for Rural Leadership (TCRL) continues to play a vital role in helping shape future leaders for rural Ontario. As TCRL evolves, so to will its program offerings focused on high quality leadership training for people in Ontario agriculture and other aspects of rural life.

The debate over the difference between leadership and management continues to stimulate thought in every corner. Most leadership pundits agree there is a clear and distinct difference and important roles for each. The Centre, its Board of Directors and staff, strive to be effective in both, to lead and to manage. Warren Bennis, notable leadership author and educator, is well known for his quote *“Leaders do the right things, managers do things right”*. Faced with some significant challenges this past year and some difficult decisions, the Board of Directors, led by an Executive who happen to all be graduates of the Advanced Agricultural Leadership Program, endeavored to do the right things. At the same time we worked hard to do things right in the effective and efficient management and delivery of our flagship program, the Advanced Agricultural Leadership Program (AALP).

While navigating these choppy waters in the short term, we also kept a focus on the longer horizon, described so aptly by Ralph Nader when he said, *“The function of leadership is to produce more leaders, not followers.”* This is truly the higher purpose of The Centre and AALP. We are here to produce more leaders. Neither the obstacles faced by the Ontario agri-food sector and rural communities in general, nor the near-infinite potential opportunities, have diminished over the past year, arguably they may have both grown. Thus, the need for strong leadership today continues to be great and will likely be greater tomorrow. With the assistance and support of TCRL, our leaders are better prepared to face and overcome those challenges and to capitalize on emerging opportunities.

Our goals are ambitious and we can't accomplish them alone. Support from our founding partners, our growing network of sponsors, our generous graduates and dedicated participants is critical to our continuing success. Fortunately our supporters understand the need for, and importance of, leadership development. And they believe passionately in giving back, both through their financial gifts and their commitment of volunteer time. I would be remiss not to thank each one of them for their incredible support. As we go forward, TCRL is going to rely on them, and others, even more. The Advanced Agricultural Leadership Program continues to deliver premier leadership training for the Ontario agriculture and food production sector. Class 10 of AALP has completed its first year and recruitment planning for Class 11 is already underway.

On a personal note, it has been a privilege to serve as President of The Centre for Rural Leadership this past year. It has been an exceptional experience on so many levels. But I'm only one individual. I thank my outstanding Board members for their ongoing belief in and commitment to leadership development. In particular, I would like to thank outgoing Board members Julien Den Tandt who, with this annual general meeting, completes his term and Rod Stork who will be retiring from his role at OMAF and subsequently leaving the TCRL Board.

I'd also like to extend my sincere gratitude to the members of the newly formed AALP Management Committee. This group of past graduates and partner representatives chaired so ably by AALP graduate Lisa Duffin, have taken on the challenge of maintaining AALP's high quality and freshness, and they have done so with energy, enthusiasm and dedication.

Finally, on behalf of the Board I also want to extend our appreciation to our staff, Dan Legault and Kathie MacDonald, for their stellar efforts this past year. Though both are relatively new to us and our organization, they have climbed steep learning curves with competence and professionalism. Grace under pressure is always a pleasure to observe and, I might add, to learn from.

Art Stirling

President, The Centre for Rural Leadership

REPORT FROM THE EXECUTIVE DIRECTOR

This past year has been filled with excitement, opportunity and challenge. The Centre for Rural Leadership (TCRL) continued to explore needs for leadership training in the rural sector and the feasibility of mounting new programs. While looking to future opportunities, TCRL remained diligent in its care and attention to its long-standing and highly successful Advanced Agricultural Leadership Program (AALP). A new AALP group got underway in October ushering in what will become the 10th graduating Class in the program's twentieth year.

Early in the fiscal year the Board of The Centre for Rural Leadership adopted a new governance model and successfully recruited key leadership for the Board and its standing committees. In particular, this marked the creation of the Advanced Agricultural Leadership Program Management Committee, a standing committee of the Board charged with the responsibility of providing management direction to the AALP. Under the leadership of TCRL Board Director Lisa Duffin as Committee Chair, the AALP Management Committee made important headway addressing key questions of quality assurance for the program. Also new to the program and the Management Committee is Dr. George Brinkman as Curriculum Advisor. Dr. Brinkman comes to the program with an illustrious thirty-five year career as an Agricultural Economist and faculty member of the Ontario Agricultural College at the University of Guelph. Dr. Brinkman brings a new and fresh perspective, energy, and enthusiasm to the role and has already had a significant and valuable impact on curriculum planning and delivery.

This past year also saw the return of our premier fundraising event, the Dream Auction. Held on Valentine's Day and so ably led by co-chairs and AALP Grads Bev DeVries and Gary Lannin, the event was a huge success injecting over \$50,000 of support for the AALP. My sincere thanks go out to Bev, Gary and every member of their hard-working committee. In addition, my thanks to our loyal supporters who contribute to and participate in this important event making it the success it has always been.

Kathie MacDonald is a new addition to the team this year joining us as Administrative Assistant in January. After six short months on the job Kathie has the affairs of the TCRL/AALP office well in hand and is making an invaluable contribution through the quality of her work and her affable nature. Thanks also to Heather Ferguson for her efforts filling in as Fundraising Manager during Molly Ross' maternity leave. Molly rejoins us in the new fiscal year. My thanks also to Karen Daynard for stellar services provided in communication and marketing and to Brenda Trask for her always capable and competent support of the Dream Auction.

The Centre for Rural Leadership and its programs are well positioned to continue providing exemplary service to Ontario's agricultural, agri-food and rural sectors. Finally, I must acknowledge the invaluable contributions made by each member of the Board of Directors, our program graduates, our founding partners, our sponsors and donors, our volunteers and advisors and of course our staff. Each one a member of a team that is stronger by their presence, thank you.

Dan Legault
Executive Director

HIGHLIGHTS

THE ADVANCED AGRICULTURAL LEADERSHIP PROGRAM

The Advanced Agricultural Leadership Program (AALP) is a 19-month executive development opportunity for men and women actively involved in Ontario's agriculture and food industry. Its aim is to provide our industry's leaders with the skills, knowledge, broad perspective and positive attitude needed for the future of the agriculture and agri-food sector. Through a series of eight three-day seminars, two international study tours, self-directed learning and distance education, AALP prepares leaders to help shape the future of their businesses, organizations and communities. It is a wonderful combination of hands-on experience, broad industry knowledge and exposure to contacts and networks that would otherwise take decades to accumulate.

Every second year, 30 participants are selected to begin this program. AALP seeks individuals who have:

- A commitment to the future of the agri-food industry and have the potential to give back to their organization or community after the program
- Demonstrated leadership potential in past activities
- Open-mindedness and vision
- A broad interest in agricultural and societal issues
- Involvement in farm, rural community or industry organizations

CLASS TEN

The tenth AALP Class is well underway. They've already completed five seminars (Guelph, Peterborough, Windsor, Toronto and New Liskeard) during which, they've had the opportunity to connect with each other, learn more about themselves, see examples of innovation and leadership, and interact with industry leaders and AALP graduates.

Highlights have included:

- a tour of the Loblaws Distribution Centre in Cambridge;
- a discussion on the Role of the Bureaucracy and Elected Officials with Ken Knox, President and CEO, Innovation Institute of Ontario, Frank Ingratta, Deputy Minister, Ontario Ministry of Agriculture and Food, Lyle Vanclief, MP Prince Edward – Hastings and Maria Van Bommel, MPP Lambton-Kent-Middlesex, PA, Ministry of Municipal and Rural Affairs, and Ernie Hardeman, MPP Oxford and Opposition Agriculture Critic;
- a tour of Colasanti Tropical Garden – Restaurant & Retail Greenhouse Operation near Leamington;
- an opportunity to discuss the role of ethics in business decision-making;
- a talk by the Honorable Steve Peters, MPP, (Liberal) Elgin-Middlesex-London and Ontario Minister of Agriculture and Food;
- a tour of Seaton House Men's Hostel in Toronto
- tours of Coldwater Fisheries, Terza Hog Farm, and the University of Guelph Northern Research Station near New Liskeard
- a mock tribunal exercise revolving around the controversial "Adams Mine" site for the Toronto Landfill
- and a talk by Mark Wilson, on the Temiskaming Agricultural Development Association,

Up next for Class Ten is the North American Study Tour in July, seminars in Ottawa, Niagara and London, and their International Study Tour to Brazil.

THE BIGGEST BENEFIT

When asked about the biggest benefit gained from their participation in AALP, here's what four Class Ten participants had to say:

“Thinking outside of the box! I have heard this over and over throughout the course, yet it is the cornerstone of AALP for me. Understanding and making others understand this, stretch the boundaries of what can be accomplished.”

Dean Tiessen, Pyramid Farms, Leamington

“A huge increase in general cross-industry agricultural knowledge and the exposure to things you may not want to see or experience. (e.g. Hostel in Toronto) has taken me out of my comfort zone, which is good! My confidence to think differently, to speak out, to challenge people and host events has increased immensely. I'm also impressed at the huge number of people who are all willing to take the time to help and educate others. My class members have also become invaluable friends and our network allows me a much greater access to information.”

Scott Collins, Cardinal Farm Supply, Minesing

“A greater awareness of so many things including: myself, other people, situations and organizations.”

Judy Dirksen, Veal producer, Harriston

“Networks and connections I have made with others.”

Jay Fretz, First Line Seeds, Guelph

GRADUATE SERVICES PROGRAM

The Graduate Services Program provides the 264 AALP grads with life-long learning opportunities. While all grads receive some services, registered members of the AALP Graduates Services Program also receive the alumni directory, have the opportunity to use the AALP logo as a self-marketing tool, get a discounted rate on professional development activities and more.

Grad Forums

Two more Grad Forums were held in the past year. On November 15, 2003 in Peterborough, grads were invited to attend the “Communication, Facilitation, Confidence and Motivation” session and on March 2, 2004, the “Political Process and Urban Society” session in Toronto was also open to grads. Another Grad Forum is being planned for April 2, 2005, where grads will be invited to Class Ten's final seminar and graduation banquet in London.

Grad Directory

The AALP Grad Directory will be updated and distributed to all Grad Services Members in July 2005, following the graduation of Class 10. This is a very valuable networking tool set up to be easily sorted by name, address, class, position, organization, leadership activities, industry and farm type.

Non-Grad Services Members are able to access information about graduates through the Human Resources section of the AALP website at www.aalp.on.ca.

Mini-Updates

All grads continue to receive an e-newsletter at the beginning of every month. These emails provide highlights of past activities, keep grads informed of upcoming events, and contain a “Leadership Insight.” These emails have been very well received.

Grad Trip to China

On February 26, 2004, The Centre for Rural Leadership (TCRL) cancelled its planned Alumni Tour to China. The Alumni Tour, in the planning for several months and scheduled for March 6 to 18, 2004, was offered as part of AALP's Graduate Services Program and was almost fully subscribed by AALP graduates and others within the Ontario agri-food sector.

The cancellation came out of a concern by TCRL Board of Directors for the safety of the Ontario poultry industry in light of serious outbreaks of highly pathogenic Avian Influenza occurring in China and elsewhere in the Far East.

To help defray costs associated with the cancellation, generous financial contributions were received from the Ontario Egg Producers, the Association of Ontario Chicken Processors, the Chicken Farmers of Ontario, the Ontario Turkey Producers' Marketing Board, the Ontario Broiler Hatching Egg and Chick Commission and the Ontario Ministry of Agriculture and Food.

These groups realized that the trip was cancelled out of a genuine concern for the industry and felt it was important for them to help cover the associated costs. They agreed that AALP showed leadership in canceling the tour in order to protect the highly valuable poultry industry and wanted to show leadership in return

BUILDING A SUSTAINABLE FUTURE

2004 BLACK AND WHITE DREAM AUCTION

The 2004 Black and White Dream Auction held in Guelph on February 14, in support of the Advanced Agricultural Leadership Program (AALP) was another successful event. 350 enthusiastic bidders purchased 260 donated items and raised over \$50,000 for AALP Class Ten.

Items that provoked the most enthusiastic bidding included Maritime golf and lobster-dinner package, Toronto Maple Leaf game tickets, a day of sailboat racing in Port Dover and a 5' tall metal bird made from used farm equipment parts. For those attendees who were outbid on the big-ticket items, there were food baskets, jewellery, fine wines, golf equipment, paintings, books, seed, clothes and much more for sale. There was really something for everyone.

The volunteer organizing committee under the leadership of Co-Chairs, Gary Lannin and Bev DeVries (both of AALP Class 9) consisted of Karen Daynard (Class 8), Mike Nailor (Class 9), Katie Sinclair (Class 10), Nadine Buitenhuis (Class 9), and supported by staff members Brenda Trask (Class 6), Dan Legault and Kathie MacDonald.

2004 PITCH'N FOR AALP

The Pitch'n for AALP baseball tournament continues to be a successful AALP class-organized fundraiser. In 2003, members of AALP Class Nine held their second tournament on Saturday August 16 and raised \$5,193. Over their two tournaments, a total of \$11,280 was raised. As decided by their class, this money led to the purchase of an LCD projector for the program.

Class Ten is continuing the Pitch'n for AALP Ball Tournament, begun by Class Nine in 2002. This tournament will be held on Saturday August 14 at the Marden Community Centre, just north of Guelph.

2005 Wm. A. STEWART LECTURE AND RECEPTION

Planning for the 2005 Wm. A. Stewart Lecture and Reception, to be held on Thursday March 31st, 2005 at the London Convention Centre, has begun. Although the committee has not yet named the speaker, several candidates are being considered

FINANCIAL • STATEMENTS

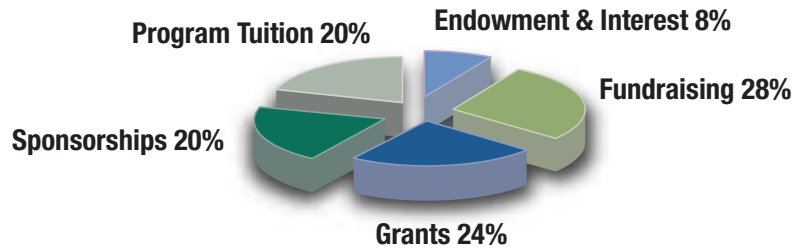
Statement of Financial Position

| Assets | 2004 | 2003 |
|---|------------------|------------------|
| Current | | |
| Cash | \$221,283 | \$99,695 |
| Accounts receivable | \$6,277 | \$7,557 |
| Prepaid expenses | \$38,600 | \$0 |
| Due from FRL | \$0 | \$14,004 |
| Due from Restricted Fund | \$0 | \$0 |
| | \$266,160 | \$121,256 |
| Long Term | | |
| Endowment Principal & Interest | \$618,671 | \$584,126 |
| | \$884,831 | \$705,382 |
| Liabilities | | |
| Current | | |
| Accounts Payables & accrued Liabilities | \$10,030 | \$14,042 |
| Deferred revenue | \$63,868 | \$0 |
| Due to General Fund | \$0 | \$0 |
| | \$73,898 | \$14,042 |
| Net Assets | | |
| Net Assets | \$810,933 | \$691,340 |
| | \$884,831 | \$705,382 |

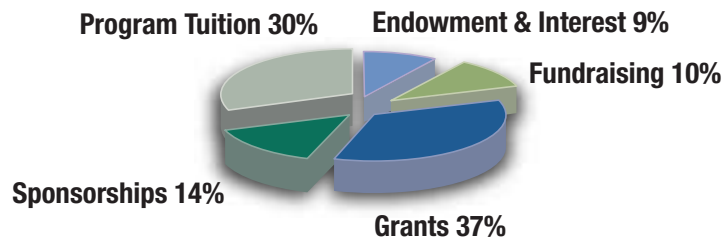
Operations & Changes in Net Assets

| | 2004 | 2003 |
|--------------------------------------|------------------|--------------------|
| Income | | |
| Endowment & Interest | \$36,930 | \$26,875 |
| Fundraising | \$121,064 | \$29,361 |
| Grants | \$105,639 | \$104,927 |
| Sponsorships | \$87,300 | \$40,424 |
| Program Tuition | \$90,000 | \$88,012 |
| | \$440,933 | \$289,599 |
| Expense | | |
| Fundraising | \$44,878 | \$31,558 |
| Operations | \$40,593 | \$51,515 |
| Program Delivery | \$292,387 | \$360,778 |
| | \$377,858 | \$443,851 |
| Excess (Shortfall) | \$63,075 | (\$154,252) |
| Net Assets, Beginning of Year | \$100,262 | \$254,514 |
| Net Assets, End of Year | \$163,337 | \$100,262 |

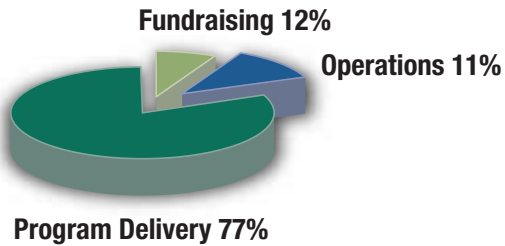
INCOME FY • 2003-2004



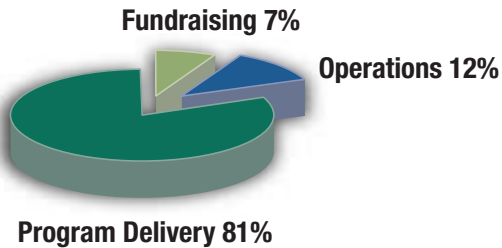
INCOME FY • 2002-2003



EXPENSE FY • 2003-2004



EXPENSE FY • 2002-2003



**TCRL BOARD
OF DIRECTORS -
2003-2004**

President: Art Stirling, Pioneer
Hi-Bred Limited, A DuPont
Co.

Vice President: Rick Culbert,
Bioniche Animal Health
Canada Inc.

Treasurer: Kevin Thompson,
Association of Ontario
Chicken Processors

Secretary: Dan Legault,
Executive Director

Past President: Christine
Dukelow, Ontario Ministry
of Municipal Affairs and
Housing

Julien Den Tandt, Den Tandt
& Associates

Lisa Duffin, Sprint Canada

Robert Hannam, Monsanto
Canada Inc.

Dr. Craig Pearson, University
of Guelph

Dana Richardson, Ontario
Ministry of Municipal
Affairs and Housing

Rod Stork, Ontario Ministry of
Agriculture and Food

David Thomson

**AALP MANAGEMENT
COMMITTEE -
2003-2004**

Chair: Lisa Duffin, AALP Class
8

Vice Chair: Cathy Lennon,
AALP Class 9

Dr. George Brinkman,
Curriculum Advisor

Dan Carli, AALP Class 9

Dan Legault, Executive
Director, [??title??](#)

Mike Nailor, AALP Class 9

Mark Reusser, AALP Class 4

Mike Toombs, Ontario
Ministry of Agriculture and
Food

**AALP FOUNDING
PARTNERS**

Foundation for Rural Living
Ontario Federation of
Agriculture

Ontario Ministry of Agriculture
and Food

University of Guelph

LEAD SPONSORS

AGRICORP

BASF

BMO Bank of Montreal

Chicken Farmers of Ontario

Monsanto Canada Inc.

Ontario Egg Producers

Pioneer Hi-Bred Ltd. A

DuPont Company

RBC Royal Bank

Syngenta Crop Protection

Canada, Inc.

Syngenta Seeds Canada, Inc.

TD Canada Trust

FEATURE SPONSORS

Adculture Group Inc.

Dow AgroSciences Canada
Inc.

Ontario Pork

Syngenta Crop Protection

Canada, Inc.

Syngenta Seeds Canada, Inc.

Thompsons Limited

CONTRIBUTORS

4-H Ontario

AALP Class 9 Graduates

AALP Class 10 Participants

ABS Global (Canada) Inc.

Adculture Group Inc.

AdFarm

Agraturf Equipment Services

AGRICORP

Agricultural Adaptation
Council

Agviro Inc.

Scott Allen

Susan & Bill Allen

Barb Alves

Vincent Amanor-Boadu

Heather Anderson

Angels Gate Winery

Eleanor & Phil Anwender

Appetizingly Yours Catering

Arnold Worldwide

Association of Ontario

Chicken Processors

Michael Atkins

Balloon Esthetics

Bank of Montreal

Charlie & June Barnes

Cathy Bartolic

Helen & John Bartolic

BASF Canada

Bayer Inc.

Dorothy Bechtel

Byron Beeler

Bell Canada

Aaron Bickell

Julie & Rob Black

John & Christine Bongers

David Bowland

Gary Brien

Nadine Buitenhuis

C&M Seeds

Campbell Company of Canada

- Don Epp

Canada's Outdoor Park

Canadian Seed Trade

Association

Dan Carli

Carroll and Carroll

Commercial Photography
and AgStock

Casco Inc.

Julie Cayley

Cedar Highlands Ski &
Country Club

CH2M HILL Canada Limited

Evelyn Chambers

Chicken Farmers of Ontario

Jen Christie

CKCO TV

Cailin Clarke

Colgate Palmolive

Scott & Sherri Collins

Commercial Alcohols Inc.

Alison Connell

James Cooke

Tom Cookson

Country Heritage Park

Country Moments

Creative Memories

Stewart Cullen

John Curtis

Brian Davenport

Kevin Davey

Karen Daynard

Kelly Daynard

Terry & Dot Daynard

DePutter Publishing Ltd. -

John DePutter

Beverley DeVries

Stuart DeVries

Jayne & Ralph Dietrich

Matt Dillon

Judy Dirksen

Pat Dolan

Reagan Donaldson

Dow AgroSciences Canada

Lisa & Doug Duffin

Bill Dufraimont

Christine Dukelow

Dundas Federation of

Agriculture

DuPont Canada

Jo-Ann Earl

George & Linda Earley

EastDell Estates

Denise Edwards

Karl & Mary Lou Evans

Farm Credit Canada

Fergus Scottish Festival &
Highland Games

Fergus Truck Show

Heather Ferguson

Ken & Karen Filson

First Line Seeds Ltd.

Fly Fitters

Foundation for Rural Living

Tom Francis

Jay Fretz

Ruth Friendship-Keller

Ken Furlong

Dr. William Fyfe

Anne-Lise Gasser, The
Feathered Nest B&B

Gay Lea Foods Co-operative
Ltd.

Helma Geerts

Gencor

Genex Ontario

Geomatics Service Centre

John Geurtjens

Anita Gilmer & Greg
Stubbings

Goliger's TravelPlus

Cam & Ann Gordon

Dave & Elaine Gosnell

Andy & Carol Graham

Grand Events

Grand River Poultry

Gratrix Garden Lilies

The Great Canadian Bean Co.
Inc.

John Greig

Grober Animal Nutrition

Walter & Sharon Grose

GROWMARK Inc.

Halton Region Federation of
Agriculture

Greg & Lisa Hannam

Peter & Sandra Hannam

Rob Hannam

Ken Harkes

Martin Harry

Sharon Hart

Kirk Hastings

Anita Hayes

Ellen Helps

Hempola Inc.

Mary Ann Hendrikk

Hensall District Co-op

Norris Hoag

Hofland Flowers

Lorraine Holding

Holiday Inn - Toronto West

Bruce Holub

Heather Holyoake

Horizon Poultry Products Inc.
(A division of Schneider
Corporation)
Pauline Hunter
Robert Hunter
Hunters Pointe Golf Course
iceculture inc.
David Imrie
Joan & Frank Ingratta
Geoff Innes
Irvine Creek Farms
Issues Ink
Wendy Jahn
Dr. Tony Jevnikar
Ginty Jocius
John Thurston Machine Ltd.
Gary Johnson
Joseph's Estate Wines
JWA Group
Kacaba Vineyards
Cathy Kennedy
Annette & George P. Klosler
Henry Koskamp
Kraft Canada Inc., Dresden
Kubota Canada
Tracy Lamb
Liz & Peter Lambrick
Kerri-Sue Lang
Gary Lannin
Gary Landsborough
David Lapos, Money Concepts
Ed Lee
Carol Leeming
Dan & Cris Legault
Legends Estates Winery
Carol Leitch
Amy & Rene Lemay
Cathy Lennon
Kim Lennox
Leon's Furniture Limited
Susan Leuty
Karen Lewis
Sheila & Dave Lewis
Mary, Brad & Jenn Lichty in
memory of Richard Lichty
Steve Lichty
Littlejohn Family Farms
Christine & Lance MacLean
Kathie MacDonald
Ron MacDonald
Crystal Mackay, Crystal Clear
Communications
Kevin Maclean
Maizex Seeds
Maple Leaf Foods
International
Maple Lodge Farms Ltd.
Marineland
Wayne McCausland
Mary Lou McCutcheon

Neil McCutcheon
Dr. Lynn McDonald
Ian McKillop
Sue & Ken McLarty
Geoff McMullen
John McNiven
Anne McRae
Shawn McRae
Pat & Dennis Mighton
Moffitt Print Craft
Monsanto Canada
Brian Moyer
Nailor Industries
Mike & Brenda Nailor
New Life Mills Limited
Niagara Clifton Resorts
Niagara Falls Golf Club
Jeff Nicholson/Michel Jeanson
Gordon Nixon
Oak Incentives Group Inc.
Oetz Systems
OntarBio Organic Farmer's Co-
operative Inc.
Ontario Agricultural College -
Dean's Office
Ontario Cattle Feeders'
Association
Ontario Cattlemen's
Association
Ontario Dairy Herd
Improvement Board
Ontario Egg Producers
Ontario Farmer
Ontario Federation of
Agriculture
Ontario Flue Cured Tobacco
Growers Marketing Board
Ontario Food Processors
Association
Ontario Institute of
Agrologists
Ontario Ministry of Agriculture
and Food
Ontario Pharmacists
Association
Ontario Plowmen's
Association
Ontario Pork
Ontario Soil & Crop
Improvement Association
Ontario Turkey Producers'
Marketing Board
Ontario Veal Association
Gwen Paddock
Tom & Barb Parker, Cove
Valley Farm
Wayne Parlee
Shelley Partridge
Janice Patterson
Paul Lamb Woodworks
Craig & June Pearson
Peel Mutual Insurance Co.

Perth County Soil & Crop
Improvement Association
Pfizer Canada Inc.
Lynn Philp
Pillitteri Estates Winery Inc.
Pioneer Hi-Bred, A DuPont
Company
Pride Seeds
PRO Seeds of Canada
Quarry Integrated
Communications
Monica Quinn
RBC Investments
RBC Royal Bank
Jeff Reid
Mike Relf
Renaissance Skydome
Mark Reusser
Dana Richardson
Ripley's Niagara
River Run Centre
Dr. Wayne Roberts
Paul Robinson
Royal Agricultural Winter Fair
Marco Ruscitti
Dr. Inge Russell
Judy Savoy
Lilian Schaefer
Schneider Foods
Jennifer Schroter & Roger Fell
Eric Schwindt
Karen & Graham Scott
SeCan Association
Marilyn Sewell
Shaw Festival
James Shaw
Simcoe County Federation of
Agriculture
Katie Sinclair
Sleeman Brewing and Malting
Southwest Ag Partners Inc.
Speare Seeds
Bev Spriel
Springridge Farm
Sprint Canada
Deb Stark
Edythe M. Stewart
Art Stirling
Linda Stoltz
Nora & Bruce Stone
Stonehaven Farms
Stoney Ridge Estate Winery
Marlene & Rod Stork
Strive!
Strub Brothers Limited
Vaughn & Carol Stuart
Sun Valley Foods Canada
Syngenta Crop Protection
Canada, Inc.
Syngenta Seeds Canada, Inc.
Dan & Judy Taggart

Tangles Hair Designs Inc.
TD Canada Trust
TerraTec Environmental, an
American Water Services
Company
Anne Thompson
Kevin & Janice Thompson
Lisa Thompson
Thompsons Limited
David Thomson
Dean Tiessen
Bernard Tobin
Michael Toombs
Total Swine Genetics
Brenda Trask
Mary Trask
Thelma & Morley Trask
Triple D Farm Enterprises
Steve Twynstra
University of Guelph
UPI Inc.
Jason & Lynn van Maanen
Ruby Van Nes, Tri County
Pork Ltd.
Andy van Niekerk
Teresa & Martin Van Raay
Jeff VanRoboys
Daniel Vautour
Mike & Rose Vlcek
Volkswagon Canada – Ryan
Timms
Doug & Janet Wagner
Mark Waldron
Mark Wales
Frank Wall
Allan Wallace
Georgina Wallace
Jeanine Wallace
Margie Wallace
Sarah Wallace
Keith Wardlaw
Waterloo Oxford Cooperative
Inc.
Brenda Watson
Kimberley West
Alexis Whalen
Whinny Acres
White Oaks Conference Resort
& Spa
Cora Whittington, Golden
Pathways
Bob Wilbur
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